

Leadership Self-Assessment Questionnaire

This learning instrument will provide you with an opportunity for assessing and reflecting your capabilities and desire for developing leadership skills.

For each of the 20 questions listed below, rate yourself on the scale shown below, with 5 being *Almost Always True* and 1 being *Almost Never True* by circling the number that you feel most closely represents your feelings about the task.

- Almost Always True — 5
- Frequently True — 4
- Occasionally True — 3
- Seldom True — 2
- Almost Never True — 1

Be honest about your answers as this survey is only for you own self-assessment.

Leadership Self-Assessment Questionnaire

Score	Assessment Question
1 2 3 4 5	I enjoy working on teams.
1 2 3 4 5	I am able to speak clearly to others.
1 2 3 4 5	I enjoy relating to others on an interpersonal basis.
1 2 3 4 5	I am good at planning.
1 2 3 4 5	I can interpret rules and regulations.
1 2 3 4 5	I feel comfortable asking others for advice.
1 2 3 4 5	I enjoy collecting and analyzing data.

1 2 3 4 5	I am good at solving problems.
1 2 3 4 5	I am comfortable writing memos to others.
1 2 3 4 5	I can delegate work to others.
1 2 3 4 5	I am effective at handling employee complaints.
1 2 3 4 5	Giving directions is comfortable for me.
1 2 3 4 5	I know how to develop goals and carry them out.
1 2 3 4 5	I am comfortable at implementing new techniques.
1 2 3 4 5	I enjoy appraising performance and giving feedback.
1 2 3 4 5	If I made a mistake, I would admit it and correct it.
1 2 3 4 5	I am able to resolve conflict in the workplace.
1 2 3 4 5	I believe in diversity in the workplace.
1 2 3 4 5	I thrive on change.
1 2 3 4 5	One of my greatest desires is to become a leader.

Scoring

Score the survey by adding the numbers that you circled: _____

A score of fifty or higher indicates a desire to become a leader and a perceived ability to perform the tasks required of a leader.

A score of fifty or less indicates a general dislike of wanting to become a leader or a perceived inability to perform the tasks required of a leader.

However, no matter what your score is, your commitment, desire, and determination are the biggest indicators of your ability to become a leader.

Use this assessment to help you to determine what skills and abilities you can continue to improve (strengths) and what skills and abilities you need to develop (opportunities for growth). Once you know your weakness, work on it. The course lessons and case studies will help you as a guideline to help develop those weaknesses.

What are your strengths?

What are your opportunities for growth?